



ANNUAL COMMUNITY MEETING 2025 PRINCIPAL REPORT

We acknowledge the Whadjuk people of the Noongar nation, the traditional custodians of the land on which our school stands.

We pay our deepest respect to the elders, both past and present, and to those who will become elders for future generations.

We recognise and celebrate the strength, resilience and capacity of the Noongar people and the cultural significance and contributions that Aboriginal and Torres Strait Islander people bring to our society.

School Prayer

St Emilie, our Mother and guide
You were so filled with the love of God
that you helped others in difficult times.
Please help us to be like you and love others.

Amen
St Emilie, pray for us

2025 Guiding Value - 'We strive for excellence'

CATHOLIC IDENTITY

SACRAMENTS

The relationship between the school and parish remains strong, and we would like to especially thank and acknowledge Father Jean Noel Marie and Mrs Liselle Long amongst others for their engagement with the school and support of the children, families and staff.

Throughout the year, the School Leadership Team meet regularly with Father Jean Noel Marie and the Catechist Team to ensure that the Sacraments celebrated at the school remain family-led, parish-based and school-supported.

Once again, in 2025, we celebrated the Sacraments of First Reconciliation, First Holy Communion and Confirmation in the parish.

STAFF FAITH FORMATION DAY

On Tuesday 4th of February, we commenced our school year with a Faith Formation Day held in the Learning Hub. This day commenced with William Ponton, a Nyoongar man, gathering with staff and sharing about his connection to this country where our school is located. This was followed by Father Jean Noel sharing with us the life and times of Saint Emilie de Vialar before the School Leadership Team worked with staff in regard to the Catholic nature of the curriculum at St Emilie's.

In the afternoon, staff were involved in a panel discussion with Sally O'Dea (Foundation Principal), Gill Norris (Foundation and Current Staff Member), and Alan Morrison (Foundation School Board Member), who detailed the story of the school in its formative years.

This was a beautiful way to start the year with the staff deepening their understanding of our faith story, connection with the Sisters of Saint Joseph of the Apparition, as well as acting as a springboard into our strategic planning for the year.

CATHOLIC MINISTRIES

This year, St Emilie's supported Project Compassion, LifeLink, Children's Mission and St. Vincent de Paul's in fundraising efforts.

SHROVE TUESDAY

This year for Shrove Tuesday, each child in the school was treated to a delicious pancake as a celebration before Lent. Thank you to the parent volunteers who came in on the morning to cook the pancakes. It was beautiful to see some new faces helping out and to hear the laughs echoing down the Admin Office corridor.

HOUSE DAYS

House Days were once again a roaring success, and we thank all of the staff and the children for continuing to bring their passion and enthusiasm to support their Houses.

RELIGIOUS VISIT FROM THAILAND

In Semester One, we were joined by Sister Nok, 15 priests from Thailand, including a Vicar responsible for Education and a number of sisters from the Sisters of Saint Joseph of the Apparition. These visitors joined us here at St Emilie's to view our beautiful school, meet the children, enjoy a shared lunch with staff and then joined with the Leadership Team to discuss our Catholic CEWA system of schools and our place as part of this system.

It was terrific to have our very own Father Jean Noel accompany us for the day, as well as Sister Geetha who works at St Emilie's, supporting families in Pre Primary. The delegation gifted us an ornamental set of elements with trucks facing upwards as good luck.

CHARISM ART EXHIBITION

In 2025, two of our children had pieces of art entered into the Charism Art Exhibition. The two pieces (one from Year One and one from Year Five) were portraits of St Emilie de Vialar and ensured that our school's namesake had representation at the exhibition.

In really great news for the school, one of our children was awarded an Honourable Mention for their piece. These pieces are now on display in the Parish Church.

CSIP UPDATE - CATHOLIC IDENTITY DOMAIN TEAM UPDATE

The Catholic Identity Domain Team continued to work on the CSIP goal of rejuvenating the Fruits of the Holy Spirit Program.

EDUCATION

VISION FOR LEARNING

In 2024, school staff spent a lot of time working on the School Vision for Learning. This Vision for Learning articulates the vision for teaching and learning at the school and will be a core document for decision making at St Emilie's. The Vision for Learning is very much inspired by the person of Saint Emilie and references the grape growing region of Gaillac where Saint Emilie was born and raised.

The Vision for Learning is based around the quote from the Gospel of John 'Make your home in me as I make mine in you. I am the vine and you are the branches' John 15: 4 - 5.

The Vision for Learning was launched at the start of 2025 and has been placed on the website, was handed out to the families who attended Parent Information Evening, is front and centre of the Teaching and Learning Handbook for staff and is the backbone of the Staff Professional Growth Framework. The Vision for Learning has been printed and displayed in the school.

RELIGIOUS EDUCATION ASSESSMENTS

Children in Year Three and Year Five once again took part in the Religious Education Assessments for 2025. This assessment aims to assess each individual child, as well as the cohort's knowledge of the content taught during Religious Education. School staff will interrogate this data in good time to ensure that we continue to deliver a robust and rigorous Religious Education program as our school's first Learning Area.

2025 NAPLAN & ON ENTRY TESTING

The 2025 NAPLAN and Pre Primary On Entry Testing is now completed and ran very smoothly. This data, when provided to schools, will be used in our planning to celebrate areas of strength and address any gaps in our pedagogy here at the school. Thank you to Mr Munro and Mrs Tonkin for coordinating.

CATHOLIC PERFORMING ARTS FESTIVAL

This year has been a very successful year in regard to the Catholic Performing Arts Festival. Over the course of Term Three, the school has entries in Christian Dance, Dance Troupe, Hip Hop Dance, School Band and School Choir.

Many of the items have received an 'outstanding' acknowledgment, which is the highest honour for the festival.

Thank you to Mr Dabbs, Ms Dreyer, Ms Fallo and Mrs Green for spending their own time in preparing the children and providing this opportunity for them.

All parents and carers were welcome to join the Performing Arts Assembly in September in the School Hall to showcase the performances.

STAFF PD - 'THE POWER OF FEEDBACK'

During a Pupil Free Day earlier in 2025, the staff joined together with Catherine Bonham, who is our school's support consultant from CEWA. Catherine presented to staff on The Power of Feedback and how providing targeted feedback in relation to Learning Intentions can enhance the growth of learning for our children.

PERTH ZOO PARTNERSHIP

St Emilie's applied for and were successful in being accepted by Perth Zoo to partner with the school in the 'Habitats for Wildlife Program'. Our Year Five cohort worked with Perth Zoo on creating a conservation project. This opportunity has been facilitated by Mrs Soulsby.

ACADEMIC EXTENSION @ ST EMILIE'S

Our academic extension procedures were once again made available to children in 2025. On top of the natural differentiation which occurs in the classes, our Innovation Program for children in Year Four to Year Six took place with the children reinvigorating our bushland area through research, data collection and prudent planning. Our extension in Digital Technologies was also made available as well as extension opportunities for children in Mathematics between Year Three to Year Six.

GROWTH HUNTING

Similar to 2024, our school partnered with The Growth Hunting Company to deliver 'Growth Hunting @ St Emilies' to our Year Five children. Growth Hunting @ St Emilies is a preparation and rite of passage program which focuses on developing the children in Year Five to develop their Best Self Behaviours, in order to be the best leaders they can be for our community.

In 2025, 20 parents from Year Five joined with Jarrod, who is the founder of The Growth Hunting Company, to speak more about their children and the program. The children were involved in whole day workshops, and staff-led sessions over the course of Term Four. A final whole-day workshop will then took place in Term Four to conclude the program.

In 2026, the Year Six Student Leadership Retreat will be based on Growth Hunting from 2025. This will be facilitated by school staff.

CSIP UPDATE - EDUCATION DOMAIN TEAM UPDATE

The Education Domain Team has shifted their focus this year to the rollout of the Vision for Learning at the school.

COMMUNITY

COLOUR RUN

Once again, the Colour Run was a great success in 2025. Despite the weather, children, parents and carers and staff joined together for a great afternoon.

The P & F did a fantastic job of raising much welcomed funds for the school, with the community raising approximately \$12,000.

YEAR LEVEL REPS

Year Level Reps act as a conduit between the P & F Committee and the parent body. Year Level Reps assist with all things for the year level, including setting up for events and dissemination of information.

FAMILY PICNIC

The Family Picnic was a lovely way to start the year. Despite the shower toward the end of the picnic, there was a fantastic turnout on the evening.

A huge thank you to the staff who, in the absence of the P & F, took on extra duties to make the evening happen. Thank you also to Pam Lawrence for her generosity of time in assisting with the evening.

WELLBEING DOG

After staff and community consultation, Lucy, the School Wellbeing Dog, has started at St Emilie's. Lucy has visited one day per week in 2025. The children have been taught how to best interact with Lucy, and procedures have been put in place to ensure that children with asthma are not adversely affected.

In 2026, Lucy will increase her days to two days per week.

URSTRONG PARENT SESSION

Parents and carers were invited to join with their children for a URSTRONG Parent/Child Workshop. St Emilie's had really strong representation on the evening, which is great to see. The URSTRONG Whole School Friendship Strategy continues to be a focus for our school going forward.

Thank you to Mr Glenn Cogger who has created some A-frame signs with our URSTRONG messaging present.

PARENT CIRCLE

Parent Circle took place in 2025 with the sessions being alternated between Wednesday and Thursday morning. Catrina Schryver, who is the Parent Circle coordinator, has shared that there are some new faces in attendance.

CSIP UPDATE - COMMUNITY DOMAIN TEAM UPDATE

The Community Domain Team continue their work in promoting the URSTRONG Whole School Approach to friendships as well as creating a Wellbeing Strategy for the school.

STEWARDSHIP

STAFFING

At the end of 2025, Mr Ben Hewitt and Mrs Sarika Srivastava moved on from St Emilie's. We wish Ben and Sarika all the very best with their new endeavours and thank them very sincerely for all they have contributed to our community.

In 2025, we welcomed Mrs Leah Klatt, Mrs Stacey Pollinelli and Mrs Vera Quick to our team, who have all taken up roles across the school as Education Assistants.

CATHOLIC SCHOOL IMPROVEMENT PLAN 2025

Our 2025 Catholic School Improvement Plan was finalised at the beginning of the school year and was available for the community to view on the website. In 2026, this will be replaced by the 2026 Catholic School Improvement Plan.

STRATEGIC PLAN - 'TOWARD 2030'

At the conclusion of 2024, our most recent Strategic Plan came to an end. This plan saw our school through a once in a lifetime pandemic, and I thank all involved for their efforts and vision.

In 2025, our school commenced a discernment process to create our next strategic plan, which will see us through toward 2030.

In this process, all members of the community will be consulted, commencing with the children. The feedback from the stakeholders will be shared at SAC level going forward. The plan was launched in the community in 2026.

QCESR PROCESS

Our school was involved in the Quality Catholic Education School Review process in 2025 during Term Two. This review, which takes place in the second year of forming a new School Leadership Team, gave our community a chance to reflect and offer feedback on the school, as well as the impact that the School Leadership Team directly has on the school.

The feedback received from the report provided to the school was used to develop the school strategic Plan.

SCHOOL FEES 2026

At a recent CSAC meeting, a discussion was held around the raising of school fees for 2026. After conversation with CEWA, fees will need to go up by 4.5% in order to ensure that we can continue to provide the same level of care here at the school as in 2025.

The maximum increase per week for one child will be \$4.

WORK HEALTH SAFETY WALKS & CEWA VISIT

Mrs Jo Roberto, who is the school WHS Representative, continues to lead the WHS space at school. Throughout the year, representatives from CEWA visit to speak generally about WHS. As a school, we continue to embed the updated practices that are being shared by the CEWA WHS Committee.

FRONT GATE & ENTRY PROCEDURE

A new gate has been installed at the front of the school to ensure that access to the school is only available through the Admin Office during school hours.

CSIP UPDATE - STEWARDSHIP DOMAIN TEAM UPDATE

The Stewardship Domain Team continue to work diligently in preparing a three year plan focused on sustainability for St Emilie's